

Code **OPC**
Company name OPC Pharmaceutical Joint Stock Company
Date 04/16/2018
Subject **Resolution on the 2018 AGM**

Content:

OPC Pharmaceutical Joint Stock Company announces Resolution of 2018 AGM as follows:

1. Approving 2017 audited financial statements and 2017 business results.

Items	2017 business results	2017 audited financial statements
Revenue (dongs)	802,465,411,793	963,929,257,510
Profit before tax (dongs)	110,914,815,239	113,383,865,635
Profit after tax (dongs)	85,684,000,322	87,417,909,171
Dividend	20%	
Average salary / month (dong)	14,100,000	

2. Approving 2018 business plan:
 - Total revenue: 850 bil. dongs
 - Profit before tax: 117 bil. Dongs
 - Dividend: 20%
3. Approving operation report of the BOD.
4. Approving report of the Supervisory Board.
5. Approving plans for the 2017 profit distribution:

No.	Content	Ratio	Actual of 2017
1	Distribution profit	100%	86,830,799,330
2	Allotting to Development & Investment Fund	15%	12,852,600,000
3	Allotting to Reward & Welfare Fund	10%	8,568,400,000
4	Allotting to dividend payment (20%)	58%	50,623,392,000
	- Phase 1 (10% x 253,116,960,000)		25,311,696,000
	- Phase 2 (10% x 253,116,960,000)		25,311,696,000
5	Remaining profit in 2017	17%	14,786,407,330

6. Approving to amend the Articles of Association
7. Approving to issue the Employee Stock Ownership Plan (ESOP)
 - Issue price: VND15,000/share
 - Issue volume expected: 1,265,584 shares
 - Total value issue: 18,983,760,000 dongs

- Regulation on shares transfer: Shares are transferred in 02 years
 - Time of implementation: In Quarter 2-3/2018.
8. Approving decision on choosing 2018-audited company.
 9. The resolution is valid as of 14 April 2017.